



From: Cindy Ward, CFO

Re: Percentage of Dues for Lobbying Expenses -2024

Date: March 4, 2025

Of the 2024 voting member dues collected, LeadingAge California devoted 17% to lobbying activities during the period January 1 – December 31, 2024.

LeadingAge (National) devoted 1.5% of dues collected to lobbying activities.

Cindy Ward, CFO