



From: Lisa McCargar, CFO

Re: Percentage of Dues for Lobbying Expenses -2023

Date: February 29, 2024

Of the 2023 voting member dues collected, LeadingAge California devoted 14.3% to lobbying activities during the period January 1 – December 31, 2023.

LeadingAge (National) devoted 1.5% of dues collected to lobbying activities.